

Employees across all locations



Employees	Holding*1	DSD*2	Hörstel*3	Eisfeld*4	Total
Total (incl. temporary workers)	94	76	56	80	306
Total (excl. temporary workers)	94	76	56	74	300
of whom women	44	38	3	13	98
Part-time employees	14	20	3	6	43
of whom women	12	18	2	3	35
Executives	8	2	1	1	12
of whom women	3	0	0	0	3
Apprentices	2	3	0	2	7
of whom women	1	3	0	0	4
Number of employees on parental leave/maternity leave	1	2	1	0	4
of whom women	1	2	1	0	4
Employees with fixed-term contracts	1	0	2	2	5
Number of employees with disabilities	8	5	3	2	18
Number of employees with collective agreement wage	60	38	0	0	98
New hires without temporary work up to the age of 30 years	6	3	7	3	19
of whom women up to the age of 30 years	0	1	1	2	4
New hires without temporary work aged 31-50 years	4	1	5	6	16
of whom women aged 31-50 years	2	1	1	1	5
New hires without temporary work aged 51 years and over	0	1	1	0	2
of whom women aged 51 years and over	0	0	0	0	0
Employee resignations up to the age of 30	1	0	3	4	8
of whom women up to the age of 30 year	1	0	1	2	4
Employee resignations aged 31-50 years	2	1	2	4	9
of whom women aged 31-50 years	1	0	2	0	3
Employee resignations aged 51 years and over	0	3	2	6	11
of whom women aged 51 years and over	0	2	0	1	3
Average age (years)	48	51	42	45	46,5
Average length of service (years)	17	19	6	8	12
Employees under collective agreement	39%	41%	0	0	20%
Basic benefits offered as standard to full-time employees (but not to temporary or part-time employees)	none	none	none	none	

*1: Der Grüne Punkt Holding GmbH & Co KG, Cologne

*2: Der Grüne Punkt – Duales System Deutschland GmbH, Cologne

*3: Systec Plastics GmbH, Cologne (production site Hörstel)

*4: Systec Plastics Eisfeld GmbH, (production site Eisfeld)